



Sustainability Policy

At Century Paper and Board Mills Limited, we are firmly committed to building a sustainable future that balances economic growth, environmental stewardship, and social responsibility. This policy outlines our dedication to integrating sustainable practices into all aspects of our operations:

Environmental Stewardship:

1. We pledge to minimize our ecological footprint by adopting resource-efficient practices, optimizing energy consumption, and reducing waste generation while embracing renewable energy sources whenever feasible.
2. Our operations will adhere to strict environmental regulations and strive to achieve and maintain certifications that demonstrate our commitment to sustainability.
3. We will continuously innovate to develop eco-friendly products and processes that contribute to a greener industry and a healthier planet.

Ethical Business Practices:

1. We will uphold the highest standards of ethics, integrity, and transparency in all business dealings, fostering trust among employees, customers, partners, and communities.
2. Our procurement practices will prioritize suppliers who share our commitment to sustainability and responsible sourcing.
3. Century will not support or engage in any form of forced or child labor, and we will work to ensure fair labor practices across our supply chain.

Community Engagement:

1. We will actively engage with local communities, collaborating on projects that improve quality of life, promote education, and enhance social well-being.
2. Through outreach initiatives, we will contribute to local economic development and create lasting positive impacts in the regions where we operate.

Innovation and Research:

1. We will invest in research and development to create innovative solutions that address current and future sustainability challenges.
2. Our commitment to continuous improvement will drive us to explore new technologies, materials, and processes that align with our sustainability goals.



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Employee Well-being:

1. We value the health, safety, and well-being of our employees, providing a safe working environment and promoting a culture of inclusivity and respect.
2. We are committed to following legal requirements for minimum wage and working conditions, ensuring fair treatment of our employees.
3. Training and awareness programs will empower our workforce to actively participate in achieving our sustainability objectives.

Stakeholder Collaboration:

1. We recognize the importance of collaborating with customers, partners, governments, and NGOs to collectively address global sustainability challenges.
2. Through open dialogue, we will seek feedback, share best practices, and collaborate on projects that advance sustainability at all levels.

Measurement and Reporting:

1. We are committed to transparently measuring and reporting our progress towards our sustainability goals to stakeholders, demonstrating our accountability.
2. Regular audits and assessments will be conducted to evaluate our performance and ensure alignment with our sustainability objectives.

Policy Review:

This policy will be reviewed periodically to ensure its alignment with evolving sustainability standards and to reflect our ongoing commitment to creating a better world for current and future generations.

By adhering to this sustainability policy, Century takes a leadership role in promoting a sustainable, responsible, and resilient future, while striving to drive positive change in the industry and the world at large.

Prepared By : 

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